

Cabinet – 19 March 2016 – Questions not reached at Cabinet

26.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “What is the timescale for publishing the results of the Chief Executive’s senior management restructure; a week, a month, 6 months, a year or longer?”

Written Response: The Chief Executive has only been in post for 6 weeks but he is already preparing his proposals and these will be published as and when he is ready to begin formal consultation

27.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “Will you be consulting with the Opposition on the Chief Executive’s senior management restructure proposals when they are brought forward?”

Written Response: The Chief Executive will be seeking the views of all Members on his proposals through the consultation process.

28.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “What are the predicted savings (in terms of £s and as a percentage of the Council’s overall management costs) of the Chief Executive’s senior management review?”

Written Response: The Chief Executive will set these out in his proposals in due course.

29.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “What are the likely implementation costs of the Chief Executive’s senior management restructure?”

Written Response: The Chief Executive will set these out in his proposals in due course.

30.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “How do you plan to involve Scrutiny in the Chief Executive’s senior management restructure?”

Written Response: When the consultation period opens scrutiny will be encouraged to respond, as per the usual process.

31.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “When will you be involving Scrutiny in the Chief Executive’s senior management restructure?”

Written Response: When the consultation period opens scrutiny will be encouraged to respond, as per the usual process, should they wish.

32.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “Will you be undertaking public consultation on the Chief Executive’s senior management restructure?”

Written Response: The Chief Executive’s management restructure will be posted for public viewing on the Harrow Council website.

33.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “Will you be bound by the results of that public consultation on the Chief Executive’s senior management restructure?”

Written Response: I do not wish to pre-empt any outcome of the consultation, in fact it is bad practice to do so.

34.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “Since the Chief Executive took office in February, what amount of work has been undertaken on the senior management restructure as a percentage of his working week?”

Written Response: The Chief Executive is working extremely hard on the management restructure proposal; however the Council do not count minute by minute the amount of work any employee conducts on a specific task. Once published, the consultation will be quite evident that a large volume of work has been carried out in bringing forward a robust proposed management restructure.

35.

Questioner: Councillor Barry Macleod-Cullinane

Asked of: Councillor David Perry, Leader of the Council and Portfolio Holder for Strategy, Partnerships and Corporate Leadership

Question: “According to you, your Chief Executive had no involvement in the development of Labour’s Corporate Plan but “will continually

add value to the plan on an on-going basis”; can you itemise and quantify all this additional value the Chief Executive has added since taking over as Head of Paid Service?”

**Written
Response:**

Yes, stability has now been restored to the Council, and the previous decision to delete the most strategic officer post was naive, short sighted and very damaging to the Council’s excellent reputation locally, regionally and nationally.